



## **ABUSE, DISCRIMINATION AND HARRESMENT POLICY**

It is the policy and commitment of GEOSYSTEMS CONSULTING LIMITED that it does not discriminate on the basis of race, age, color, sex, national origin, physical or mental disability, or religion.

### **Equal Employment Opportunity**

Geosystems Consulting Limited is committed to a policy of equal employment opportunity and does not discriminate in the terms, conditions, or privileges of employment on account of race, age, color, sex, national origin, physical or mental disability, or religion or otherwise as may be prohibited by the constitution and laws of Ghana.

Any employee, visitor, client who believes that he/she or any other affiliate of Geosystems Consulting Limited has been discriminated against is strongly encouraged to report this concern promptly to the Chief Executive Officer.

### **Discriminatory Harassment**

Harassment or intimidation of a client, visitor or staff, because of that person's race, age, color, sex, national origin, physical or mental disability, or religion is specifically prohibited and may be grounds for termination. Harassment and intimidation includes abusive, foul or threatening language or behavior.

Geosystems Consulting Limited is committed to maintaining a workplace that is free of any such harassment and will not tolerate discrimination against staff members, volunteers or clients.

Issues of discriminatory treatment, harassment, or intimidation on any of these bases should immediately be reported to the Chief Executive Officer or immediate supervisor and, if substantiated, prompt action will be taken.

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Ing. Dr. Charles F. A. Akayuli  
Chief Executive Officer  
10 – February – 2020