



ENVIRONMENTAL POLICY

GEOSYSTEMS CONSULTING LIMITED is committed to providing consultancy services to mining and civil construction companies as well as private estate developers in the areas of Geotechnical and Geo-environmental engineering and management of civil construction projects including roads, bridges, buildings and dams. Board and management has set as our objective to uphold Environmental issues in high esteem and strive to minimize our environmental impact throughout every aspect of our operations and activities.

In order to realize this policy and demonstrate the company's commitment to protecting the environment we shall employ the following principles:

- Have a systematic approach to environmental management designed to ensure compliance with the law and to achieve continuous performance improvement.
- Promote pollution prevention with an emphasis on source reduction and resource conservation and include environmental considerations among the criteria by which projects, products and purchases are evaluated.
- Promote the conservation and sustainable use of natural resources, through a 'reduce, reuse and recycle' philosophy with an emphasis on waste, water and energy.
- Management reviews and board meetings shall provide the framework for establishing environmental objectives. Objectives shall be measurable and established throughout relevant functions within the company.
- Ensure all employees, contractors, clients and vendors are made aware of this policy and commit to its compliance.
- Review this policy periodically to ensure that it remains relevant and appropriate to the organization.

Ing. Dr. Charles F. A. Akayuli
Chief Executive Officer
10 – February – 2020