



CHILD LABOUR AND FORCED LABOUR POLICY

GEOSYSTEMS CONSULTING LIMITED endeavours to provide a conducive working environment that is characterized by equality and mutual respect. The company will not tolerate the use of child or forced labour, nor exploitation of children in any of its operations and facilities.

Definition

Child labour, as defined by the International Labour Organisation (ILO) Convention is “work by children under the age of 12; work by children under the age of 15 that prevents school attendance; and work by children under the age of 18 that is hazardous to the physical or mental health of the child.

Forced labor is defined in ILO Convention No. 29 as any work or service performed involuntarily under threat of penalty.

GEOSYSTEMS CONSULTING LIMITED in the conduct of its business;

- Will not employ children that falls into the definition as stipulated by ILO Convention, notwithstanding any national law or local regulation.
- Will comply with all other applicable child labour laws, including those related to wages, hours worked, overtime and working conditions.
- Is against all forms of exploitation of children. The company does not provide employment to children before they have reached the legal age to have completed their compulsory education, as defined by the relevant authorities.
- Will not tolerate or condone any form of forced labor, modern slavery or human trafficking.

Ing. Dr. Charles F. A. Akayuli
Chief Executive Officer
10 – February – 2020