



HEALTH AND SAFETY POLICY

The primary activity of GEOSYSTEMS CONSULTING LIMITED is to provide consultancy services to mining and civil construction companies as well as private estate developers in the areas of Geotechnical and Geo-environmental engineering and management of civil construction projects including roads, bridges, buildings and dams.

We recognize the fact that health and safety are an integral part of our business and management is committed to the following principles:

- Have a systematic approach to Health and Safety management designed to ensure compliance with health and safety related laws, regulations, international standards, and to achieve continual performance improvement.
- Provide adequate and appropriate resources to implement the Health and Safety policy.
- Regularly identify hazards associated with our operations and take appropriate action to prevent or reduce incidents by employing sound health and safety practices with the aim to continually improve.
- Ensure all employees, contractors, clients and vendors are made aware of this policy and commit to its compliance.
- Acquire, operate and maintain equipment in a manner that poses no threat to the health and safety of employees, contractors and clients.
- Ensure that employees at all levels receive appropriate training, and are competent to carry out their duties and responsibilities in a safe manner.
- Continuously improving our Health and Safety performance through effective management systems.
- Review this policy periodically to ensure that it remains relevant and appropriate to the organization.

Ing. Dr. Charles F. A. Akayuli
Chief Executive Officer
10 – February – 2020